Thomson Reuters Compliance Learning

Promoting a Culture of Integrity and Compliance
Educate your business, change behavior and manage risk

Thomson Reuters is the leading source of intelligent information for the world’s businesses and professionals. With our Thomson Reuters Compliance Learning solution, your employees receive practical, interactive, customizable and cost-effective training courses, which help change behavior and support a culture of integrity and compliance. Our range of 800+ market-ready courses are engaging and accessible via multiple platforms, allowing you to access training from anywhere at any time.

Thomson Reuters tracks more than 800 regulators and exchanges globally to provide you with a library of compliance training courses that reflect the latest laws and regulations – empowering you to act with confidence in a complex world.
**Market-relevant course content**
Thomson Reuters Compliance Learning creates new courses and updates existing course content to keep up with all of the latest regulatory requirements throughout the world. Whether your organization is a small business or a large enterprise operating locally or globally, we will keep you in the know. Any changes can be included in your training suite so that you can focus on your core business activities, with assurance that your employees have access to up-to-date compliance training at all times. Courses are refreshed regularly so that even without changes in the law, employees will still receive refreshed course material each year.

**Training for a global market**
Thomson Reuters Compliance Learning courses offer an extensive global program, tailored to various regions and encompassing a wide range of topics. Courses include Anti-Money Laundering and Counter-Terrorism Financing; MiFID II; Modern Slavery; Conduct Risk; Employee Conduct and Business Ethics; Market Conduct and Fraud; Prevention of Corrupt Practices; Privacy, Confidentiality and Information Security; and Risk Management.

**Global courses**
Our global courses foster awareness and are comprehension-based, conceptual and principle-driven, as well as addressing topics that span globally. They include compliance directives and recommendations to prevent risk from globally accepted regulatory bodies.

**Region-specific courses**
Our region-specific courses are designed for topics that differ in regulation and application across different countries. They include carefully selected case studies, enforcement cases, news articles, scenarios and examples to demonstrate relevance and enhance understanding and retention.

**Complete course catalog**
To browse the complete Thomson Reuters Compliance Learning course catalog, visit:
risk.tr.com/compliance-learning

**Compliance Topics**
Thomson Reuters Compliance Learning courses cover seven critical compliance topic areas:

- Anti-Money Laundering and Counter-Terrorism Financing
- Prevention of Corrupt Practices
- Conduct Risk (Organizational Integrity and Culture)
- Market Conduct and Fraud
- Privacy, Confidentiality and Information Security
- Employee Conduct and Business Ethics
- Risk Management
Options to fit every need

Thomson Reuters Compliance Learning courses are fully customizable and scalable to fit the exact learning objectives set by your business. We offer a full range of options and can work with you to personalize any aspect to meet your requirements.

Thomson Reuters Compliance Learning courses are available in three different options to fit your specific needs:

**Market-Ready** – These courses cover a wide range of topics and are off-the-shelf and ready for immediate use.

**Customized** – A market-ready course is used as a “base,” and the content is tailored to your specific needs. We work with you to personalize any aspect to meet your requirements, including:

- Adding your logo and branding
- Inserting your company policies and/or procedures
- Tailoring scenarios, content and case studies to your industry or business
- Customizing quizzes to test the areas that are most important to your organization

**Bespoke** – In addition to our extensive library of customizable market-ready courses, we can build courses to meet your exact specifications on any governance, risk and compliance topic. Bespoke courses can be built from customer-supplied content or specialized content provided by Thomson Reuters.

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**Full language support**

Courses are available in English and are supported in over 40 languages, including:

- French
- German
- Spanish
- Japanese
- Traditional Chinese
- Modern Chinese

Many of our market-ready courses are already translated into multiple languages; however, we can localize our courses into any language.
Engaging user experience

Interactive Exercises

Quizzes

Videos

Effect change with practical, interactive training

Thomson Reuters Compliance Learning employs instructional design techniques optimized for risk and compliance training, enabling your business to educate in a way that reduces risk and encourages compliant behavior. Courses are driven by practical examples and interactive scenarios to ensure users truly understand and recognize the issues of most importance to your business and learn to instinctively act to support them.

Make learning an impactful experience

Our highly interactive approach to compliance learning provides employees with an engaging educational experience while meeting their training objectives. The design of your organization’s courses influences how employees perceive and experience the content. Photographs, illustrations, videos, animations, color and typography are used to highlight important information and tell a story, making it easier for employees to understand, interact with and navigate through their courses. We will work closely with your organization to ensure that both content and design elements are tailored to meet your business’ learning objectives.
**Videos (U.S. only)**

Our video library contains a large and growing repository of high-quality, scenario-based learning assets, covering a variety of popular compliance topics. Staged in various business settings, these short videos portray real-world scenarios that illustrate the important ethics, compliance principles and situations that employees may face in their own working environment. Follow-up quiz questions can be added to test the ability of your employees to spot and appropriately respond to key compliance issues.

If your organization trains employees annually on a specific topic, you can also decide to refresh the video scenarios each year. Additionally, customized videos can be created to incorporate your organization’s policies, culture and brand. If a picture speaks a thousand words, imagine what a video can do!

**Gamification**

Gamification has become an increasingly effective learning tool, as courses that utilize it provide a fun and interactive way for employees to engage with the content.

The underlying objective of investing in compliance training is not only that employees start and finish a course, but also that they understand the content and apply it in their day-to-day business activities. The game-based learning method can exponentially increase attention, engagement and knowledge conversion by clarifying abstract and difficult concepts.
Compliance Learning – Additional Offerings

Thomson Reuters Compliance Learning Manager

Thomson Reuters Compliance Learning Manager is flexible and easy to use and optimizes the deployment, management, tracking and reporting of our training courses. It supports both Thomson Reuters Compliance Learning and third-party courses and can be used as an enterprise-wide solution or to support individual projects or departments. Thomson Reuters Compliance Learning Manager has a number of key features to enhance course effectiveness and knowledge retention. These features ensure high course completion rates, report on completion metrics and highlight areas for further training and development. You also receive a comprehensive audit trail to demonstrate regulatory compliance.

With Web-based access and minimal technical requirements for delivery, courses can be quickly implemented to deliver the right content at the right time to mitigate the risk of compliance breaches. Courses can be hosted on Thomson Reuters Compliance Learning Manager, the Sharable Content Object Reference Model (SCORM) and other third-party systems.

Benefit from comprehensive reporting

As senior management and regulators demand a greater level of visibility into reporting on compliance efforts, traditional methods of manual record keeping are becoming less effective. Thomson Reuters Compliance Learning Manager can record full details of all types of training, including our own courses, internally run initiatives and third-party courses. This provides your organization with a comprehensive audit trail to demonstrate training compliance.

Licensing

Courses are available for individual license or on a subscription basis. A subscription to the entire course suite includes unlimited use (up to your licensed number of users) of every course in the Thomson Reuters Compliance Training Suite for your desired region(s). You can also benefit from access to all new courses added to the suite during the term of your subscription.

Microlearning

The Thomson Reuters Microlearning Suite keeps your managers’ and employees’ knowledge and skills up to date through a process of continuous education. The suite consists of a library of short and impactful learning modules that reinforce key compliance concepts and is intended as a supplemental solution to our 800+ market-ready compliance training courses. This learning suite changes the approach to online compliance training from a once-a-year event to a steady flow of interesting and informative trainings that reinforce both the “tone at the top” and your organization’s core values.
Risk Management Solutions from Thomson Reuters
Risk Management Solutions bring together trusted regulatory, customer and pricing data, intuitive software and expert insight and services – an unrivaled combination in the industry that empowers professionals and enterprises to confidently anticipate and act on risks – and make smarter decisions that accelerate business performance.

Visit risk.tr.com